

Since Compensation Commission meets biennial, below is a report from October 2003.

MEMORANDUM

TO: James R. Walter
Supervisor, Pittsfield Township

FROM: Daniel A. Gamble
Chair, Pittsfield Compensation Commission

SUBJECT: Compensation Recommendations for the Supervisor,
Treasurer and Clerk for 2004 and 2005.

DATE: October 1, 2003

A portion of the Compensation Commission met with Supervisor James Walter on July 30, 2003. At the session, selected comparison data were furnished and additional data were requested. Dates were discussed for a meeting of the full Commission in early August.

On August 13, 2003, the Compensation Commission met for their regular, biennial meeting. Supervisor Walter swore in all members of the Commission to their respective terms and all comparative data were reviewed and discussed. In addition to the materials provided by Supervisor Walter, Patricia Smith, Commission member and Professor of Economics provided historic annual inflation rates and Consumer Price Index figures for the United States, the Midwest and the Detroit area.

The Commission looked closely at the salaries at Commerce and Meridian Townships as comparisons since both have comparable populations and Commerce has experienced rapid growth. The salaries of the officers of Ypsilanti Township also were closely scrutinized because of its proximity to Pittsfield. The Commission was pleased to see that steps recommended and taken in the 2001 Commission report had provided competitive salaries for our Pittsfield Charter Township officers.

A review also was made of the salaries of key township personnel and their across the board 3.5 % increase and of possible increases for bargained-for staff.

After a thorough review of all the above-mentioned factors, the Pittsfield Township Compensation Commission makes the following recommendations:

2004

SUPERVISOR

A 3.25% increase to \$71,305.00

CLERK AND TREASURER

A 3.25% increase to \$67,737.00

2005

SUPERVISOR

A 3.25% increase to \$73,622.00

CLERK AND TREASURER

A 3.25 increase to \$69,939.00