

Memorandum

To: James R. Walter
Supervisor, Pittsfield Township

From: Sharon D. Paterson
Chair, Pittsfield Compensation Commission

Subject: **Compensation Recommendations for the Supervisor, Treasurer and Clerk for 2006 and 2007**

Date: September 5, 2005

A quorum of the Compensation Commission met with Supervisor James Walter, Treasurer Christina Lirones, and Clerk Feliziana Meyer on August 15, 2005. At the session, selected comparison data were furnished and additional data were requested. The full Commission meeting was set for Monday, August 29, 2005.

All members of the Commission were present for their regular, biennial meeting on the 29th. Supervisor Walter distributed assorted background information that the commissioners had requested at their last meeting. The Supervisor, Treasurer and Clerk then voluntarily left the meeting in order to attend to other issues. The Commission then reviewed and discussed many points of information that would influence the proposed compensation increases, including:

- Local unemployment rates
- Local inflation rates
- Pay changes for workers at other public institutions, including state government
- Compensation rates in comparable townships
- Ability to raise tax revenue over the course of community's life cycle
- Duties of each office
- Township cars and reimbursement for miles driven on township business
- Overall benefits package
- Fiduciary responsibility of the Commission to control costs of government

After some discussion, the commissioners unanimously agreed to the following monetary compensation increases: 2.25% for 2006 and 2.5% for 2007. The proposed raises and total salaries for 2006 – 2007 are:

	Current Salary	2006 2.25% increase	2006 Salary	2007 2.5% increase	2007 salary
Supervisor	73,622	1656.00	75,278	1882.00	77,160
Treasurer	69,938	1574.00	71,512	1788.00	73,300
Clerk	69,938	1574.00	71,512	1788.00	73,300

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Respectfully submitted,



Sharon D. Paterson, Chair

Commission Members

Sharon D. Paterson, Chair

Daniel A. Gamble

Edward Shaffran

Patrician Smith

Edward Wall